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	Meaning, Concept, and Definition of Planning; Concept of Project Planning; Planning process and administration; POSDCORB-Seven Dimensions of Administration; Good Governance: Concept and Practices
REFERENCES	
NOTE: (Other latest readings will be referred to as required.)	

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2.	Mehata S.M (1978): Indian Constitutional Law, Deep publications new Delhi-110027
3.	Mahajan Anupama Puri (2018): "PUBLIC ADMINISTRATION", Person Education
4.	Lakshmikanth M. (2021): "GOVERNANCE IN INDIA", published by McGraw Hill Education (India) Private Limited
5.	Lakshmikanth M. (2017): "PUBLIC ADMINISTRATION" Published by McGraw Hill Education (India) Private Limited Chennai
6.	Lakshmikanth M. (2016): "Objective Indian Polity (General studies)", published by McGraw Hill Education (India) Private Limited New Delhi
7.	Brilliant Basics (2020): Indian Polity and Governance published by McGraw Hill Education (India) Private Limited
8.	Sumitra Mohan (2018): "Indian Polity and Development", published by McGraw Hill Education (India) Private Limited
9.	Mellor Huge W. (2018), "The role of voluntary organisation in social welfare", Routledge, volume 14
10.	Midgley James (1995): "Social development", Sage Publication India Pvt Ltd New Delhi
11.	આદર્શ (૨૦૨૦): "ભારતીય રાજ્યવ્યવસ્થા ઓર શાસન", McGraw Hill Education (India) Private Limited (Hindi)
12.	લક્ષ્મીકાંત એમ.(2020): "વસ્તુનિષ્ઠ ભારત કે રાજ્ય વ્યવસ્થા McGraw Hill Education (India) Private Limited (Hindi)
13.	નાયક દોલતભાઈ બી. (૧૯૮૯): "ભારતનો બંધારણીય કાયદો", યુનિવર્સિટી ગ્રંથ નિર્માણ બોર્ડ ગુજરાત રાજ્ય અમદાવાદ-
14.	પી.કારિયા એન.(૧૯૮૪): વહિવટી કાયદો, રશ્મિકાંત જમનાદાસ શાહ સી.જમનાદાસ કંપની અમદાવાદ-૩૮૦૦૦૧
15.	મહાજન સંજીવ(2010): "રાજનીતિક સમાજશાસ્ત્ર"(હિન્દી), અર્જન પબ્લિકેશિંગ હાઉસ નઈ દિલ્હી-૧૧૦૦૦૨
16.	આહુજા રામ(૨૦૦૦): "ભારતીય સમાજ"(હિન્દી), રાવત પબ્લીકેશન જયપુર-૩૦૦૨૦૦૪
17.	સોતી શિવેન્દ્રચંદ્ર(૨૦૦૨): "ભારતીય સામાજિક સંરચના"(હિન્દી) કનિષ્ઠ પબ્લિકેશર્સ એન્ડ ડિસ્ટ્રીબ્યુટર્સ નઈ દિલ્હી
18.	સંપાદક:ડો.દેસાઈ અક્ષય કુમાર અને ડો.દેસાઈ નીરા(૧૯૮૧): ભારતનું બંધારણ(એક સમાજશાસ્ત્ર અન્વેશન), ભગતભાઈ ભુરાલાલ શેઠ આર. આર. શેઠ કંપની મુંબઈ -૪૦૦૦૦૨ અમદાવાદ- ૩૮૦૦૦૧
19.	ધાર્યા આર.કે પ્રા.કાઝી સલીમ એન.(૧૯૭૨): ભારતનો બંધારણીય ઇતિહાસ, સી.જમનાદાસ કંપની એજ્યુકેશનલ પબ્લિકેશર્સ અમદાવાદ-૧
20.	દેસાઈ કે.સી.અને શેઠ પી.એન.(૧૯૭૩): ભારતનો બંધારણીય વિકાસ, યુનિવર્સિટી ગ્રંથ નિર્માણ બોર્ડ ગુજરાત રાજ્ય
21.	પરીખ હરેશ જે. અને ડો.પરીખ નરેશ જે.(૨૦૧૪-૧૫): સ્વતંત્ર ભારતનું બંધારણ.
22.	અનુવાદક:દેસાઈ અક્ષય કુમાર.૨ કંચનલાલ ચંદુલાલ પરીખ કુલ સચિવ:(૧૯૬૦): સમાજ ખંડ-૧, ગુજરાત યુનિવર્સિટી
23.	ગુપ્તા રાજ નારાયણ(૧૯૫૦): ભારતીય સંવિધાન તથા નાગરિક જીવન (હિન્દી) કિતાબ મહલ ઇલ્હાબાદ-1969
24.	વસંત અને ગડકર ગજેન્દ્ર(1971): ભારતમાં સમવાયતંત્ર, ગુજરાત યુનિવર્સિટી અમદાવાદ-૯
25.	ભટ્ટ જે.કે. અને શેઠ પી.એન.: ભારતના બંધારણની વિકાસરેખા, એન.કે ગાંધી ધી પોપ્યુલર બુક સ્ટોલ સુરત
26.	મેહતા આર.એમ.(૨૦૦૨): જી.સી.એસ.આર.(રજાના નિયમો), પી.આર. મેહતા.૩૭, કમલેશ સોસાયટી, અમદાવાદ

E-Learning	E-PG-Pathshala – Video and Written Content (UGC Sponsored Platform)
	Swayam Portal (https://Swayam.gov.in) UGC Sponsored Platform
	CEC Platform (https://cec.nic.in/cec/)
Teaching Methods	The Lecture, Blackboard, Group Discussion, Oral Presentation; Quiz, PPT, Audio-Visual Medium, and Assignment are used.
Evaluation Methods	50% CCE (Continuous and Comprehensive Evaluation) – Formative and 50% SEE (Semester End Evaluation) Summative.

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VEER NARMAD SOUTH GUJARAT UNIVERSITY, SURAT

UNDERGRADUATE PROGRAMME IN SOCIOLOGY

T.Y. B.A. DEGREE COURSE (SEMESTER – V)

SOCIOLOGY – MINOR – PAPER – 5 (V)

Course Title: Industrial Sociology

Course Code	SOCIO – MINOR – 5								
Course Title	Industrial Sociology								
Course Level	200								
Credit	04 Credit (4*15=60)								
Total Teaching Hours	60 Hours								
Lecture/Week	04 Lectures per Week								
Minimum Weeks/Semester	15 Weeks (Including Lectures; Examinations; Preparations; Holidays etc.)								
Effective From	2025-26								
Purpose of Course / Course of Objective	CO1: To provide a comprehensive understanding of the sociological aspects related to work and industry including various factors i.e., production systems and labour practices within broader social contexts. CO2: To examine the dynamics of the industry, including relationships, conflicts, and strategies for resolution. CO3: Additionally, the course explores sociological perspectives on work and management, concepts and models in human resource management.								
Programme Specific Outcomes	PSO1: Equip students with a comprehensive understanding of sociological perspectives on work and industry, production systems, industrial dynamics, and human resource management. PSO2: Students will gain an understanding of the various industrial practices used in different industries. PSO3: Learn how the bureaucratic system operates within industrial organizations and trade unions.								
Course Mapping COs with PSOs		PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	PSO8
	CO1								
	CO2								
	CO3								
SYLLABUS									
UNIT – I	Introduction of Industrial Sociology						Contact Hrs. 14		
	Meaning, Definition & Nature of Industrial Sociology. History and Development of Industrial Sociology Scope and Significance of Industrial Sociology.								
UNIT – II	Industrial Society						Contact Hrs. 16		
	Meaning and nature of Industrial Society.								

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	<u>Emergence and Development of Industrial Society:</u> • Pre-industrial society in Europe: Guild system and Domestic system of production. • Factory system of production and the development of industrial society in Europe. • Pre-industrial society in India: Guild system and Domestic system. • Development of factory system and industrial society in India. Difference between pre-industrial and industrial society.	
UNIT – III	Industrial Organization	Contact Hrs. 16
	Definition, and Characteristics of Industrial Bureaucracy; Types of Bureaucracy: Line and Staff Organization; Functions and dysfunctions of industrial organizations: • Functions and dysfunctions of line organizations; • Functions and dysfunctions of staff organizations; Management of industrial organizations - Role of the Manager; Role of Supervisor in Industrial Organization.	
UNIT – IV	Trade Union	Contact Hrs. 16
	Definition, Structure, and Types of Trade Unions; Objectives and Functions of Trade Unions; Challenges Faced by Trade Unions; Significance of Trade Unions.	
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NOTE: (Other latest readings will be referred to as required.)		

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2.	Lambert R.D.: Factory Workers and Social Changes in India, Asia. Publishing house (1963)
3.	Giri V.V.: Labour problems in India, industry. Asia Publishing House (1958)
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5.	Herbert Simon 1961: "Administrative Behaviour: A Study of Decision. Making process
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8.	Kerre Etal 1973: Industrialism an Industrial Man Harmand Worth Penshin, London.
9.	Kerre and Seigel: "The Structuring of Labour Force in Industrial Society" Industrial and Labour Review No. 2
10.	Mehta Ashok 1957: Mediating Role of Trade Unions in Under-Developed Countries Economic and Cultural Change, Bombay
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18.	नांदेडकर व्ही. डी.: औद्योगिक समाजशास्त्र, शिवाजी विद्यापीठ, कोल्हापूर
19.	नाडगोडे गुरुनाथ : औद्योगिक समाजशास्त्र, कोटीनेटल प्रकाश. पुणे, 2020
20.	बेडदे धनंजय: औद्योगिक समाजशास्त्र, विद्याभारती प्रकाशन लातूर

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21.	कालदाते सुधा: औधोगिक समाजशास्त्र, विद्याबुक पब्लिशर, औरंगाबाद
22.	शिंदे लीला: औधोगिक समाजशास्त्र, विद्या बुक्स पब्लिशर औरंगाबाद, 1991
23.	देवरे सुधीर राजाराम: औधोगिक समाजशास्त्र, अर्जुन पब्लिशिंग हाउस, 2004
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25.	औधोगिक समाजशास्त्र, उत्तराखंड मुक्त विश्वविद्यालय, उत्तराखंड.
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27.	नाडगोडे गुरुनाथ : औधोगिक समाजशास्त्र, कोटीनेटल प्रकाश. पुणे, 2020

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	CEC Platform (https://cec.nic.in/cec/)
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